MINUTES
NEVADA ASSOCIATION OF SKILLSUSA
FALL BOARD MEETING
VIRTUAL
OCTOBER 23, 2025
4:00 PM

Roll Call:

Members Present
SINDIE READ, DIRECTOR
TRISTAN HAYES, MEMBER
MATT MAYHOOD, PRESIDENT
CLINT BARNES, MEMBER
SAMUEL COUTO, MEMBER
CHRISTINA CAREY, MEMBER
FRED WRIGHT, VICE PRESIDENT
BEN STERWART, MEMBER
MATT MCKAY, MEMBER

Members Present via Video Conference
DAWNNE SMITH-CRAIG, SECRETARY
JUSTIN MUNSON, MEMBER
HIREN BHAVSAR, DOE NV
ROBERT LOVINO, MEMBER

Members Present via Telephone
NONE

Members Absent
DAN SYLVESTER, MEMBER

Guests Present
NONE

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MEETING CALLED TO ORDER AT 9 AM

INTRODUCTIONS **INFORMATION**

THE MEMBERS OF THE BOARD INTRODUCED THEMSELVES

APPROVAL OF MEETING AGENDA **ACTION**

MOTION TO APPROVE MEETING AGENDA AS PRESENTED
MOTION: HAYES SECOND: BARNES VOTE: UNANIMOUS

APPROVAL OF MEETING MINUTES **ACTION**

CORRECTIONS OF MINUTES ARE BEING DISCUSSED

MOTION TO APPROVE MEETING MINUTES AS PRESENTED
MOTION: WRIGHT SECOND: HAYES VOTE: UNANIMOUS

FY25 OPERATION BUDGET REPORT **ACTION**

MEMBERS ARE READING THE BUDGET REPORT AND A QUESTION AND ANSWER SESSION FOLLOWED

TRISTAN ASKED TO CLARIFY AN EXPENDITURE. SINDIE CLARIFIED THE NUMBERS.

BUDGET WISE WE ARE DOING BETTER THIS YEAR. WE TURNED A PROFIT.

WE HAD A COUPLE RURAL NEWCOMERS THIS YEAR.

GREAT BASIN SENT STUDENTS TO NATIONALS THIS YEAR. SIERRA NEVADA JOB CORPS STATED THEY WOULD ATTEND BUT THEY DID NOT

SHOW UP. SINDIE WOULD LIKE TO SEE CSN PARTICIPATE AGAIN ON THE POST SECONDARY LEVEL.

DISCUSSION ABOUT MIDDLE SCHOOL INVOLVEMENT ENSUED. QUESTIONS WERE ASKED SUCH AS: MIDDLE SCHOOL TRANSPORTATION OVERNIGHT AT NATIONALS EVENTS, MONEY TO SUPPORT TRAVEL, ETC

MIDDLE SCHOOLS HAVE A RIGHT TO BE INVOLVED AND EXPOSED.

EQUITABLE AND FAIR OPTIONS NEED TO BE PROVIDED TO NORTH, SOUTH, AND RURAL SCHOOLS-EVERY STUDENT IN THE STATE.

DISCUSSION ABOUT SUFFICIENT NUMBERS TO START CHAPTERS IN CHARTER SCHOOLS.

POST SECONDARY PARTICIPATION IS BEING DISCUSSED. WNC SENT PARTICIPANTS.

CLARIFICATION ABOUT CREDIT CARD VS CHECK IS BEING DISCUSSED. MOST SCHOOLS THAT WOULD NORMALLY PAY WITH CREDIT CARD DON'T WANT TO ANYMORE DUE TO THE FEES

SINDIE CLARIFIED AN EXPENDITURE LINE-A DIFFERENT LINE WILL BE ADDED TO HIGHLIGHT A DIFFERENT COST APPLICATION, SINDIE WILL GET WITH MARNIE.

STILL WRAPPING UP THE END OF YEAR BILLS AND SUCH. THIS MEETING IS A APPROX 2 WEEKS EARLIER THAN NORMAL SO ALL NUMBERS ARE STILL BEING ADJUSTED A LITTLE

10K GRANT WAS EXPECTED AND GIVEN FROM THE STATE THIS YEAR. SINDIE WILL LOOK INTO ADDITIONAL GRANT OPPORTUNITIES

OTHER CTSO ARE BEING DISCUSSED-FUNDING, MANAGEMENT STRUCTURE. A FOUNDATION IS BEING SUGGESTED TO HELP WITH FUNDRAISING. THE ONLY JOB A BOARD ON A FOUNDATION HAS IS TO SECURE FUNDING. IT IS A TREMENDOUS AMOUNT OF WORK TO SEARCH FOR FUNDING.

MOTION TO APPROVE BUDGET REPORT AS PRESENTED

MOTION TO APPROVE BUDGET
MOTION: HAYES SECOND: MCKAY VOTE: UNANIMOUS

STATE 2025 **INFORMATION**

GRIEVANCES

A FEW GRIEVANCES BUT NOTHING MAJOR

AVIATION HOPES TO JOIN.

REVIEW OF NATIONAL CONFERENCE **INFORMATION**

2 SILVER, 6 BRONZE

*3D VISUALIZATION AND ANIMATION-BRONZE
WEST CAREER & TECH ACADEMY
MICAH CAMPISI
ALEX VALDEZ

*COMMUNITY ACTION PROJECT-SILVER
REED HS
ISABELLA WEAVER
MADISON MOORE

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*VIDEO NEWS PRODUCTION-BRONZE
GREEN VALLEY HS
SEANNA SERFLATEN
MACLYN INNIS
LYSETTE SORRELLS
EVAN MACEACHERN

39 CERTIFICATE FOR SKILL POINTS AWARDED-GREAT ADDITION TO PORTFOLIO

NATIONALS WENT REALLY WELL.

THE COURTLAND GRAND WAS NOT THE BEST CHOICE OF STAY. OUR BOARD WOULD LIKE TO SEE A DIFFERENT HOTEL NEXT YEAR. INITIAL

CHECK IN WAS A MESS. A GREAT NUMBER OF ROOM KEYS DID NOT WORK AND HAD TO BE REKEYED. IT TOOK SOME SCHOOLS HOURS TO GET CHECKED IN. SINDIE HAD TO SWITCH ROOMS 2X DUE TO ISSUES WITH FLOODING AND CREEPY CRAWLY THINGS. CLEANLINESS WAS AN ISSUE AS WELL. SOME ROOMS WERE NOT CLEAN, BEDS NOT MADE, ETC… A NEW HOTEL NEXT YEAR IS GOING TO BE SUGGESTED TO THE NATIONALS COMMITTEE. JUNE 1-5 IS THE DATE FOR NATIONALS NEXT YEAR.

FALL LEADERSHIP WILL BE IN ELKO, BACK TO REGULAR FORMAT, NOV 20-22

REGIONALS WILL BE SATURDAY, FEBRUARY 7TH.

STATE WILL BE APRIL 7-10, IN RENO @ THE ROW

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FALL ELECTION OF BOARD POSITIONS **INFORMATION**

REGION 2
JUSTIN MUNSON IS RETIRING

REGION 3
STILL OPEN

REGION 4
DAN SYLVESTER-1ST TERM
OPEN FROM CLINT BARNES GOING TO B & I

COLLEGE POST SECONDARY

SCOTT HOLCOMB- 2ND TERM

AN OLD MEMBER WILL BE RETURNING SOON HOPEFULLY.

FALL LEADERSHIP CONFERENCE 2025 **INFORMATION/ACTION**

DATES ISSUED ABOVE

WE WILL RETURN TO THE ORIGINAL FORMAT. MORE ROBUST AND INFORMATION DRIVEN.

TRISTAN SAYS HE MIGHT BE ABLE TO PROVIDE BUSSES, BUT NOT LODGING OR REGISTRATION

BUS DRIVERS CAN TAKE STUDENTS HOME ON FRIDAY AS LONG AS THEY HAVE 8 HOURS OF NO DRIVING PRIOR, SO THIS EVENT COULD BE STREAMLINED.

DISCUSSION ABOUT THE PROS AND CONS OF ENDING FRIDAY OR SATURDAY AND TRANSPORTATION ON EITHER DAY. ADVISORS DON'T LIKE TO GIVE UP THEIR SATURDAYS BUT WE ALSO DON'T WANT TO DISCOURAGE ATTENDANCE. BUS DRIVERS TIME CARDS NEED TO BE CONSIDERED AS WELL.

SEPTEMBER 6TH-CCSD CTSO WORKSHOP

ATTENDANCE IS USUALLY REALLY GOOD AND FEEDBACK IS USUALLY POSITIVE

REGIONAL CONTEST **INFORMATION/ACTION**

FEBRUARY 7TH, SATURDAY

NO REQUEST FOR ADDITIONAL REGIONALS CONTESTS TO DATE

STATE CONFERENCE **INFORMATION/ACTION**

SINDIE GIVES LEEWAY FOR REGISTRATION BECAUSE REGIONAL CONTESTS HAPPEN AFTER FEBRUARY 1ST

NATIONAL DEADLINE IS MARCH 1ST-NO EXCEPTIONS

SINDIE WOULD LIKE REGISTRATION AND DUES PAID BY NOVEMBER 15TH

WLTI FOR STATE OFFICERS **INFORMATION/ACTION**

WE HAVE AN OFFICER THIS YEAR

THEY GET TO MEET WITH VARIOUS POLITICIANS IN WASHINGTON DC

FUNDING FOR THIS TRIP WAS INCLUDED IN THE BUDGET. BUDGET FUNDING IS BEING CLARIFIED IN A DISCUSSION. BUDGET ESTIMATIONS ARE USUALLY KEPT A LITTLE HIGH SO TO ENSURE FUNDING.

MOTION TO AMEND THE BUDGET TO RAISE THE STATE FUNDING FROM 10K TO 20K TO SEND 6 OFFICERS + STAFF IN FY 2026

MOTION: HAYES SECOND: MCKAY VOTE: UNANIMOUS

DIRECTORS EVALUATION **INFORMATION/ACTION**

WE NEED TO VOTE TO KEEP OR NOT KEEP SINDIE. WE CAN ASK HER TO LEAVE OR STAY. USUALLY AN INFORMAL PROCESS. SINDIE WOULD LIKE TO MAKE IT A FULL TIME JOB AND HAS REQUESTED IT BE BUDGETED.

SINDIE LEAVES THE ROOM SO A DISCUSSION CAN BE HAD.

MATT ASKS WHAT DO WE THINK?

SINDIE'S CONTRACT IS BEING DISCUSSED. FISCAL RESPONSIBILITY IS BEING CONSIDERED. HOW DO YOU EVALUATE WITH NO EXPECTATIONS?

A LIST OF RESPONSIBILITIES SHOULD BE COMPILED SO SHE KNOWS WHAT STANDARDS WE HOLD HER TO SO ALL INVOLVED CAN SEE THE TRANSPARENCY OF WHETHER SHE'S MEETING THE BENCHMARKS OR NOT. WE AGREE THERE NEEDS TO BE A CONTRACT IN PLACE.

WE HAVE DISCUSSED IN THE PAST THE NEED FOR A STATE CONFERENCE CHAIR. WE FEEL THE STATE DIRECTOR NEEDS SOME ASSISTANCE.

IF WE DECIDE TO HIRE SINDIE FULL TIME WE NEED TO MAKE SURE THERE ARE LEVELS OF CHECKS ON THE RESPONSIBILITY OF THE

POSITION. EXTENDING SINDIE'S CONTRACT FOR 6 MONTHS SO WE CAN COMPILE WHAT WE FEEL WOULD BE HER EXPECTATIONS HAS BEEN SUGGESTED FOR DISCUSSION. DO WE NEED A SEPARATE MEETING OR A COMMITTEE TO ANSWER THESE NEEDS? A SESSION AT FALL LEADERSHIP HAS BEEN SUGGESTED. MATT EXPLAINS NORMALLY THEY TRY NOT TO DO THAT BECAUSE MEMBERS HAVE A TIGHT SCHEDULE. WE SHOULD COME UP WITH A DOLLAR AMOUNT AND RESPONSIBILITIES FOR A 6 MONTH EXTENSION. 60K SALARY IS SUPPORTED AND LINING UP DUTIES WITH CHECKS AND BALANCES IS ESSENTIAL.

SINDIES CONTRACT ENDED JUNE 30TH, SINDIE HAS NO REASON TO BE HERE TODAY BUT SHE IS.

DISCUSSION OCCURRED ABOUT EXTENDING THE CONTRACT TO SINDIE.

MOTION TO APPROVE DIRECTORS EVALUATION FOR 24-25 SY
MOTION: HAYES SECOND: BARNES VOTE: UNANIMOUS

MOTION TO DRAFT AN EXECUTIVE DIRECTORS JOB DESCRIPTION AND FORMAL CONTRACT TO INCORPORATE A SALARY, RESPONSIBILITIES, & DUTIES

MOTION: HAYES SECOND: STEWART VOTE: UNANIMOUS

MOTION TO EXTEND 6 MONTH CONTRACT FOR $20K TO SINDIE REED

MOTION: WRIGHT SECOND: MCKAY VOTE: UNANIMOUS

SINDIE WAS BROUGHT BACK IN AND WAS INFORMED ABOUT OUR DECISIONS. SHE INFORMED US ABOUT INSURANCE AND STATE DIRECTORS CONFERENCE.

FALL MEETING **INFORMATION/ACTION**

WE NEED TO DETERMINE NORTH OR SOUTH AND THE DATE. PREVIOUS DATES ARE USUALLY MID-OCTOBER TO EARLY NOVEMBER.

HOLDING THE MEETING ON DIFFERENT DAYS OF THE WEEK IS BEING DISCUSSED. VARIOUS DATES ARE BEING SUGGESTED AND DISCUSSED. WEEKEND OR WEEKNIGHT IS ALSO BEING DISCUSSED.

MOTION TO HOLD FALL MEETING ON TUESDAY, OCTOBER 21 VIRTUALLY 4-6PM
MOTION: HAYES SECOND: COUTO VOTE: UNANIMOUS

OTHER BUSINESS **INFORMATION/ACTION**

ONE OF OUR OFFICERS WAS SENT BACK TO NATIONALS AND NEXT YEAR HE CAN BECOME A TRAINER NEXT YEAR.

WE ARE LOOKING AT DIFFERENT WAYS TO SUPPORT MEMBERSHIP FINANCIALLY.

NO UPDATES FROM NDOE-HIREN WILL BE SPEAKING AT NACTE NEXT WEEK. LEGISLATURE IS STILL GOING ON. NOT EXPECTING MUCH TO CHANGE FOR CTE FROM NVDOE.

MOTION TO BRING BACK ROBERT LOVINO AS B & I REP
MOTION: HAYES SECOND: WRIGHT VOTE: UNANIMOUS

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MEETING ADJOURNMENT		**INFORMATION/ACTION**
MOTION TO ADJOURN MEETING		
MOTION: HAYES	SECOND: STEWART	VOTE: UNANIMOUS