The State Director is hired by the Board to carry out the responsibilities of managing the organization. The role of the State Director includes –

- **Mission/Vision:**
- **Programs:** plan and direct all programs, supervise day-to-day operations
- **Personnel:** recruit, hire, pay, evaluate, supervise, and support all staff personnel
- **Finances:** assume responsibility for the financial records, receivables, payroll, bills and budget preparation/management
- **Marketing:** promote the organization and its programs
- **Fundraising and Sponsorship:** to seek supporting contributed income in partnership with the board
- **Public Relations:** build up the image of the organization and its programs within the community and stimulate cooperation with other organizations
- **Procurement:** negotiate all contracts, lease or purchase, maintain property and obtain all supplies
- **Policy:** implement policies, as approved by the Board

In addition to the supervisory responsibilities described above, the State Director has hiring/firing authority of paid staff, dismissal of volunteers as deemed appropriate, and overall legal authority of the organization.