**Nevada Association of SkillsUSA Board of Directors Meeting Minutes**

**Saturday, January 7, 2017**  
10:00 AM – 6:00 PM  
**Arbor View High School**  
7500 Whispering Sand Drive  
Las Vegas, NV 89131

**ROLL CALL:**
- **Members Present**
  - Sindie Read, State Director
  - Dr. Dana Ryan, Vice President
  - Sandra Harmony, Member
  - Bruce Nelson, Member
  - James Cooney, Member
  - Tom Garrett, Member
  - Tim Conley, President
  - Alex Kysy, Nevada Department of Education
  - Dave McElwain, Clark County School District
  - Robert Lovino, Member (arrived 11:57 am)
  - Le Volberding, Member
  - Theodore McAdams, Member (phone, arrived 10:45 am)

- **Members Absent**
  - Matt Mayhood, Secretary

- **Guests Present**
  - Rodney Ball, Member

**MEETING CALLED TO ORDER AT 10:01 AM**

<table>
<thead>
<tr>
<th>Item 1: Approval of Meeting Agenda</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOTION: To adopt the meeting agenda.</td>
<td>BY: Jim Cooney</td>
</tr>
<tr>
<td>SECOND: Dave McElwain</td>
<td>DISCUSSION: None</td>
</tr>
<tr>
<td></td>
<td>VOTE: Unanimous</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item 2: Approval of Board Member Election Results</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOTION: To approve appointment of candidates from Region 2 &amp; 3.</td>
<td>BY: Bruce Nelson</td>
</tr>
<tr>
<td>SECOND: Jim Cooney</td>
<td>DISCUSSION: Below</td>
</tr>
<tr>
<td></td>
<td>SECOND: Jim Cooney</td>
</tr>
</tbody>
</table>

*After three additional requests for candidates, no new entries for Vegas (region 1) or Reno (region 4). Candidate from each region:

1: None (2 vacancies)  
2: Ted McAdams  
3: Le Volberding  
4: None (1 vacancy)*

State Director appointed Tim Conley and Jim Cooney to continue in Region 1. Dave McElwain will consider who could be asked from Clark County to fill vacancies.

<table>
<thead>
<tr>
<th>Item 3: Approval of the November 18, 2017, Meeting Minutes</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOTION: To approve November 18, 2017, minutes with no changes.</td>
<td>BY: Sandy Harmony</td>
</tr>
<tr>
<td>SECOND: Tom Garrett</td>
<td>DISCUSSION: None</td>
</tr>
<tr>
<td></td>
<td>VOTE: Unanimous</td>
</tr>
</tbody>
</table>

**Item 4: Nevada SkillsUSA Membership Report**

Presented by: Sindie Read, State Director

Membership deadline – Feb 1 – several emails have already gone out (anyone participating in regionals has to meet this date)
National deadline – March 1 (drop dead date – no exceptions)

**Item 5: 2016 Leadership Conference Report**

Presented by: Sindie Read, State Director
2017 Leadership conference was the biggest ever, hosting nearly 400 people.

For the future, Sunset Station will be too small if we continue to grow meaning we will have to look for a new location. They think they will have an additional conference space by 2018.

Financially, we broke even.

New members representing medical programs of study were very pleased with it as compared to experiences with other CTSOs.

---

### Item 6: Association Financial and Budget Report

**PRESENTED BY:** Sindie Read, State Director

*Financial Report presented & attached. No questions or discussion.*

*State and Federal Grant Status – state reinstated funding level reflecting an additional $10K for SkillsUSA (from $30K to $40K)*

Alex reported that the NDE is trying to get back to prerecession funding levels. However, legislators are not hearing positive things from teachers about the value of CTSOs and thus there is a movement among legislators to deeply cut funding. Additionally, there was a request to add two additional CTSOs and Alex reported that he voted against this because of the potential for reduction of funding for existing CTSOs. NDE did not support this and they will not be approved as official CTSOs that can receive funding.

---

### Item 7: 2017 State Conference Update

**PRESENTED BY:** Sindie Read, State Director

*Preparing for Regionals*

*Distributing information on photo and welding (Plumbers and Pipefitters Union hosting)*

*Auto will be at V.W. Finley (south) and Western Nevada College (north). Qualifier test for auto will be the same for everyone…then kids will show up at each of the regions sites for the hands-on portion. Alex asked for similar competitions from North/South (all agreed) and asked Dave/Tom to send the stations to him as soon as they have them so he can work with WNC.*

Tim said test needs to be evaluated after this year to see how many ties we have. Bruce asked why the Quia cost is $300 when he only pays $49…Tim explained that board elected to do a full membership rather than a teacher membership to be transparent and not create confusion about where students are registered. Alex concerned about having the account under Roger in the event that he was no longer with the organization, how would we access. Tim/Sindie agreed and will work on changing this.

**MOTION:** Until a guiding document for how programs of study align with competitions can be developed, students enrolled in a diesel technologies or automotive technology program may participate in competitions associated with either auto or diesel for the 2017 state conference.

**BY:** Dave McElwain

**SECOND:** Tom Garrett
**DISCUSSION:** Below

**VOTE:** Unanimous

A school that put in students who are enrolled in a diesel program but have not ever taken an auto class…can they participate?

*Comparison between Graphics kids wanting to compete in Web – answer was no. Tom/Bruce said there is overlap between diesel and auto…a kid can go from diesel to auto but difficult to go from auto to diesel. BUT – if you go back to standards, there is a lot of overlap. Alex pointed out that the Diesel program is focused on light diesel (not equipment) so it may be more appropriate to have high school kids participate in auto rather than diesel. Dana asked*
what is best for kids and what decision gives kids an opportunity to have the CTSO experience? (Tim needs a decision to let the kids know if they can take the pre-test this week.) Board reviewed the standards for both programs.

Our competitions are not the best of the best event. If it were, we would let anyone with a skill level—regardless of their enrollment status—to compete. This is about giving kids in a program of study an opportunity to show their skills.

**Developing a Contest Correlation Guide**

Which programs of study can compete in which contests—time for a list. Alex said he was supposed to do this a year and a half ago...and can put together a recommendation from the State and bring it to the Board to review. He suggested that we would want State support on this. Sindie suggested that a review of this could be done in July on a separate day (Monday) before the board meeting. Alex asked for a formal request from the State Director requesting this document. He and Sindie will find a cost-free location to do this meeting on Monday of that week. (Could do it at WCSD/AACT).

Also create an appeal process for those that can make an argument that their student should be able to compete. Include guidelines for virtual tech programs and how to deal with qualification.

- **Tim notation:** how much does it need to be in the standards for us to approve the program for a competition? (hybrid programs such as a manufacturing tech – 3D modeling). Alex notation: perhaps need to have Nevada-only competitions that do not go on to Nationals.

**National Standards**

All standards are online but you have to be a SkillsUSA member. For those who don’t join until late (such as February), they won’t know what the national standards are until too late.

**Membership Qualifications and Advancement to Nationals**

Mobile Robotics...do we limit it? Tim advised that until we have the Contest Correlation Guide, we really need to let people participate. Winner will be eligible to go to Nationals.

Machining - Gypsum will provide a chair for Machining. ACE has 7 students who will compete. Machining will not be eligible to go to Nationals.

CNC Turning Specialist – John Downing will be the contest chair. ACE had 7 students who want to compete. CNC will be eligible to go to Nationals.

Suggested that CNC Turning needs to specify that it is for metal only since this is the national standard. Furniture/Cab programs teach CNC turning on wood and that causes some confusion. There needs to be a disclaimer on the competition description that students will be working on metal. This is a tooling/materials issue. **This needs to be part of the July Correlation Guide development.**

**Conference Registration/Scoring**

We will use the same system this year (it was new last year) — worked well and reduced changes. Tim said many teachers giving feedback that they liked getting the results. Sindie said some complaints that she should not give them at the conference because teachers gave them out to kids on the bus and caused tears. This was discussed and deemed advisor discretion. We will continue to give scores at the end of the conference.

---

**Item 8: Future Event Updates**

**PRESENTED BY:** Sindie Read, State Director

**TOPICS:**

a) **National Conference:** Housing
   
   We are not changing hotels this year. Sindie asked to stay in the same hotel. Locale is good for us — kids can walk, busses are right in front of the hotel. Hampton Inn, it is.

b) **National Conference:** Travel
   
   Staying with the same travel agent but Sindie addressed problems with her and she said she will back off a bit. Sindie has changed the procedure for leaving — not on first flight but all kids back by 5 pm. She will leave AFTER all participants leave.

---

*Nevada SkillsUSA • P.O. Box 3613 • Sparks, Nevada 89431 • 775-861-1299 (fax)*
c) Leadership Conference 2017: Back to Elko  
Reminder – new representation at the GBC (Heather is gone). Brett is still there.

d) National Dues Increase  
Nationals is increasing membership by $2 to a total of $10. Registration is also going up by $10 which Sindie has already communicated to advisors. Question: Do we raise our state membership fee (currently $8)?

**GUEST PRESENTATION: Dan Goodwin, Field College Admission Representative from Lincoln College of Technology**

*Lincoln has been a CTE college since 1976 – part of a network of CTE colleges nation-wide. They are not strictly auto/diesel but offer a variety of programs. Closest campus is Denver, CO, but also located in Illinois, Tennessee, Texas and other states. Official school of the drag racing and NASCAR.*

*Requirements for admission: 17 yrs, HS diploma/GED equivalency. Official school of the drag racing, NASCAR, and some other kind of racing.*

*Lincoln wants to get more involved in Nevada. For SkillsUSA, can help with judges, set up a booth, etc. Sindie will provide the state dates so Dan can calendar and work with Carla, the Arbor View HS rep.*

*Sindie will work with Dan to find out about the scholarship they offer (how much, qualifications, etc.) to determine if we can get one for Nevada that we can be awarded during the state conference.*

<table>
<thead>
<tr>
<th>Item 9: Bylaw Change</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOTION: Change bylaws to allow the NDE Representative to serve as a voting member on the Board.</td>
<td>BY: Bruce Nelson</td>
</tr>
<tr>
<td>SECOND: Tom Garrett</td>
<td>DISCUSSION: Below</td>
</tr>
<tr>
<td></td>
<td>VOTE: YEA (5); Nay (5)</td>
</tr>
<tr>
<td></td>
<td>Tabled until July</td>
</tr>
</tbody>
</table>

**DISCUSSION:**

*Tom/Bruc*...because we do so much with the state, they should have a vote on the board.

*Robert*...what is the reason that we took it out as a voting position in the first place? To even out the vote and give us an odd amount. Has it been positive or negative?

*Tim*...can't really say, not enough “test” of the issue.

*Alex*...when the original bylaws were written, the state representative was the State Director. It was only a tie breaker vote. If the intent of the state was to be a tie breaker...now the state doesn’t play that role, the state director makes the final decision...then maybe the state representative is the tie breaker vote and takes that off the plate of the director. Options. Nationals did not like the fact that the state office did not have a vote...Alex said he spoke with Tim Lawrence. The determination to move Skills out of the state department was Mike’s decision against Tim Lawrence’s advice.

*Tim*...logistically does not make a difference at all. Since I have been here, there has not been a non-unanimous vote. The state told us to go out on our own and we did that. But I have issue with giving a vote. It was a pain to rebuild from the state divorce and we did it without state help.

*Dana*...Not clear on why we are being asked to make the change now. A year ago we made the change with Mike Raponi’s approval. Then, in the absence of an NDE CTE Director, we were asked to change our practice. Now new NDE CTE Director...we don’t know what the direction is going to be. Why are we making any change now?  
*Ted*...this is a position – not a person. With the change in leadership, if Alex leaves, we don’t know who will sit in this position and where they will stand on our issues.

*Dave*...also concerned that the state released SkillsUSA. But if we made a change now, perhaps we set a precedent and set a standard for the new CTE Director and begin making a move back toward putting teeth in “co-curricular” because we are part of the state standards.
**Item 10: Approval of summer meeting date/location**

**PLAN:**
Arrive on July 24th, use evening to set up and finalize a correlation guide that identifies which programs of study align with which contests.
Continue on July 25th with a regular board meeting.

<table>
<thead>
<tr>
<th>Item 11: Election of Board Officers</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>MOTION: To approve officer nominations</td>
<td>BY: Jim Cooney</td>
</tr>
<tr>
<td>SECOND: Dave McElwain</td>
<td>DISCUSSION: None</td>
</tr>
<tr>
<td>Nominations for open positions:</td>
<td>VOTE: UNANIMOUS</td>
</tr>
<tr>
<td>President: Tim Conley</td>
<td>Vice President: Dana Ryan</td>
</tr>
<tr>
<td>Secretary: Matt Mayhood</td>
<td></td>
</tr>
</tbody>
</table>

**Item 12: Other Business**

**TOPICS:**

- **a) Who can determine the number of culinary students that can compete?**
  Tom reported that website says the Board will determine how many culinary students can compete. Sindie clarified that it is not the board, it is the contest chair (currently Karen Cannon) who determines this based on the size of the facility. Sindie said she has reached out to Karen to ensure we can continue to use TMCC and gotten no response. She will contact Craig Rodrigue and copy Lance Bowen.

- **b) Requested change in number of students who can compete in sheet metal by school.**
  Tim shared that there are so few schools offering coursework associated with sheet metal that the limit of 3 contestants per school makes the contest very small and is no longer necessary. **This should be action item for July agenda.**

- **c) Community Service Contest**
  Sindie requested that all members push participation in this contest for 2017 State Conference. In 2016 there was only one team that competed.

- **d) Will Cosmetology students be coming to the State Conference in Reno or not?**
  Dave said they will not be attending. Alex also said that the building administrators had reported to him that they would not be participation in Nationals because of the costs associated with taking model and no teachers available to supervise.

- **e) Can we accept more students in the Technical Drafting completion?**
  Le requested that Sindie please discuss with the contest chair, Bob Diaz, to accept 3 or 4 more students for this competition now and in the future.

- **f) Question from SECTA about SkillsUSA funding a CCSD chaperone for state officers.**
  Dave reported that SECTA has asked the CTE office about funding it and he was wondering about how to answer. Tim questioned what SkillsUSA, as an organization, is responsible for since this is a district policy. Dana stated that she had determined in July of last year that we would add to the State Officer Contract that students would be travelling under the supervision of the State Director in order ensure unity of the Officer Team. Dave reiterated that the chaperone travelling with the State Officers is not a CCSD policy but is, rather, a school policy. Discussion that language in the State Officer Contract needs to be that at scheduled SkillsUSA events, students are fully turned over to the State Director and under the direct Supervision of SkillsUSA’s staff, participating fully with the State Officer team, including travel.

**Item 13: Meeting Adjournment**

**MOTION:** To adjourn the meeting.
**SECOND:** Sandy Harmony

<table>
<thead>
<tr>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>BY: Bruce Nelson</td>
</tr>
<tr>
<td>DISCUSSION: None</td>
</tr>
<tr>
<td>VOTE: UNANIMOUS</td>
</tr>
</tbody>
</table>

**MEETING ADJOURNED AT 2:18 PM**